

Equality Impact Assessment Toolkit

Section 1: Your details

EIA Lead Officer: Jean Stephens, Assistant Director, Adult Social Care

Email address: jeanstephens@wirral.gov.uk

Head of Section: Jean Stephens, Assistant Director

Chief Officer: Graham Hodgkinson, Director of Care and Health

Directorate: Adult Social Care and Public Health

Date: 18/01/24

Section 2: What Council proposal is being assessed?

A draft All Age Disability Strategy following extensive coproduction, planning and engagement with key stakeholders and people with lived experiences.

This is a draft strategy, and this assessment may be reviewed and amended to ensure continuing compliance with the Public Sector Equality Duty (PSED)

Section 2a: Will this EIA be submitted to a Committee meeting?

Yes / ~~No~~

If 'yes' please state which meeting and what date

Adult Social Care and Public Health Committee: 5 March 2024

Hyperlink to where your EIA is/will be published on the Council's website

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals. We encourage services to consider the impact on those who serve and who have served in the armed forces and their families, in accordance with the Armed Forces Covenant

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
People with disabilities	<p>Potential positive impact: The strategy is aimed at all ages with disabilities to maximise their potential and live a full and active life.</p> <p>The aim is to deliver services that are outcome focused. People with lived experience and their families told us that there are four outcomes we should prioritise supporting people to achieve over the next five years. These are:</p> <ol style="list-style-type: none"> 1. Improving health and wellbeing 2. Living enriched lives 3. Having independent lives 4. Gaining employment and economic wellbeing 	N/A	Jean Stephens	5 years	Resources will be realigned to support the deliverables, as outlined in report Section 6.1

All	Negative – We recognise that some people may need information in different languages or formats.	We will provide the strategy language information in different languages and formats upon request and within a reasonable timeframe.	Jean Stephens	3 months	Through Procurement service which has a contract
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Section 4a: Where and how will the above actions be monitored?

All Age Disability Partnership Board is in place, who will be responsible for overseeing the monitoring of the strategy implementation and who will report progress into the Adult Social Care and Public Health Committee as required. This strategy falls under the responsibility of Jean Stephens, Assistant Director, All-Age Independence and Provider Services teams.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

Through extensive coproduction, collaboration, and engagement with those people with lived experience and key stakeholders across the care and health system, as well as best practice research, there is confidence that this draft strategy aims to improve independence and outcomes for people with disabilities.

Section 5: What research / data / information have you used in support of this process?

Our coproduction journey has been comprehensive. We have worked together at all stages of coproduction, from thinking about the underpinning values and what matters most to people with disabilities, to looking at good practice in other parts of the country. Due to our commitment to true coproduction, this strategy has achieved certified 'coproduced' status under both the SEND and the Adults Coproduction Charters, as noted in Appendix 2 of the report.

Best practice desk top research completed, as noted in Appendix 3, of the report.

Local and national data, information and intelligence as noted in 1.1 of the report.

All Age Disability Strategy is in line with statutory requirements, including The Mental Health Act 1983, The Care Act 2014, The Health and Care Act 2022, Childrens and Families Act 2014 and the Equality Act 2010, as noted in 5.2 of the report.

Wirral Council Plan 2023-27

Wirral Health and Wellbeing Strategy 2022-27

Wirral All Age Autism Strategy 2024-29 draft

Wirral SEND Statement of Action 2022

Wirral Supported Employment Strategy 2024 – 2029 draft

Cheshire and Merseyside Learning Disability and Autism Housing Plan 2024 draft

Cheshire and Merseyside Health and Care Strategy 2023-28

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

No – (please delete as appropriate)

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

The priorities associated with this strategy will not require further consultation due to the extensive coproduction journey detailed in appendix 2, however there is a commitment to coproduce the implementation plan with people with lived experience and key stakeholders following approval of the strategy.

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**